



**13<sup>th</sup> January 2026**

**Mr. Dylan Gian Franco Abarca**

**Dear Dylan**

This NDA document is extended for 1 year from **28<sup>th</sup> January 2026 to 27<sup>th</sup> January 2027**. It can extend if required.

You will be paid remuneration is **80 USD per day and for Mobility cost per hour: 10 USD**.

#### **Non-Disclosure Agreement**

I agree to be bound by obligations detailed in this personal Non-Disclosure Agreement in connection with my designation as **Test Engineer** and any other tasks and/or assignments. I may perform for and to Marquistech Pte Ltd. including its affiliated companies [and representatives].

Within the scope of this personal Non-Disclosure Agreement I shall possibly receive or have access to nonpublic information (including but not limited to intellectual properties, business, economic, financial, technical, electronic and commercial data as well as names, addresses, lists and or any other data and / or personal data of employees, etc. owned by or relating to MARQUISTECH PTE LTD. or other companies of the MARQUISTECH PTE LTD. - group or affiliates, sub-contractors, other contractors and/or customers of MARQUISTECH PTE LTD. or any other information of MARQUISTECH PTE LTD. in respect of which MARQUISTECH PTE LTD. is under any obligation of confidence to third party (herein after the "information"). Such information may be in verbal, written or any other materialized form (including but not limited to photos, slides, video tapes, computers diskettes, CD- ROMS etc). I hereby agree to keep the information or any part thereof in whatever forms strictly confidential and I shall not disclose or otherwise make available the information to third parties (including but not limited to my employer's representatives or advisor of the employer or my colleagues/workmates) without the prior written consent of MARQUISTECH PTE LTD. nor make copies of information nor store it (in electronic form or otherwise) especially I acknowledge that any and all information that may be available from computers or databases of MARQUISTECH PTE LTD. or its employees, officers, directors or agents, disclosed to me orally in internal / external discussions of such MARQUISTECH PTE LTD. employees, officers, directors or agents or otherwise available, shall be deemed especially sensitive confidential information of MARQUISTECH PTE LTD. which I shall not disclose to any one or use for any purposes.

I also agree not to use information without the prior written consent of MARQUISTECH PTE LTD., for any purpose other than for the purpose of fulfilling my duties under the employment of the Company. Furthermore, I agree to return all information in my possession in whatever form to MARQUISTECH PTE LTD. upon expiration or termination of the employment without retaining any copies in whatsoever form thereof. Furthermore, I recognize that all the information received during or related to the employment and all copies or other materialized form of such information including but not limited to photos, plans, slides, video tapes, computer diskettes , CD-ROMs

etc,remain the sole property of MARQUISTECH PTE LTD . and/or its licensor's confidential and proprietary rights and to provide reasonable assistance to MARQUISTECH PTE LTD. to secure patents, copyrights or other forms of



protection for such rights, title, interest and intellectual property rights as belonging to MARQUISTECH PTE LTD. in any country of the world.

This Non-Disclosure Agreement shall be valid during the whole term of the employment and shall remain in force after the termination thereof as long as the information becomes public knowledge.

I hereby give my consent to MARQUISTECH PTE LTD. or third parties on behalf and under direct authority of Marquistech Pte Ltd. to process my personal data as deemed appropriate and necessary in the operations of Marquistech Pte Ltd. in connection to the purpose of the Non-Disclosure Agreement and undertakings related to it. This process will be done in compliance with Marquistech Pte Ltd. guidelines and applicable legislation. I acknowledge that as a global company, Marquistech Pte Ltd. has international sites throughout the world and to the extent necessary the personal data related to me be sent to any site within Marquistech Pte Ltd . I hereby give my consent to my personal data being transferred and processed electronically by third parties or on servers located outside of the country where I originally entered the information. Any transferring and processing of personal data is done under the direct authority of Marquistech Pte Ltd. and under a strict confidentiality obligation and by protected technical means.

Place:

Date:

Signature of Deputed Personnel/Employee: \_\_\_\_\_

Name in BLOCK LETTERS: