

ZL/ HR/REL/ 2023 Date: 18th May 2023

To,

Mr. Roushan Kumar Tiwari

Sub: - Experience Letter

TO WHOMSOEVER IT MAY CONCERN

Dear Mr. Roushan Kumar Tiwari,

This is to certify that Mr. Roshan Kumar Tiwari was employed with Zephyr Limited as Cluster Lead (ZTE Outsourced) during the period of 20 May 2019 to 31 Mar 2020.

During the tenure of his service, we found him sincere, hardworking & diligent in performance of

his duties. We have no problem with him joining any other company.

We wish him all success in his future endeavors.

For Zephyr Limited



Authorized Signatory